



# AMAHORO FELLOWSHIP - COHORT 4 APPLICATION

All the questions for your application in one document so you can prepare and get them ready when applying.

**Click to apply**

Application Closes on  
**28TH FEBRUARY, 2026 | 11:59PM EAT**

# Section 1

## Demographic Questions

1. Full names (*Surname, First name, Other names*)
2. Gender
3. Telephone Number  
(Format country code + number e.g., 255 712 555 5555)
4. Email address
  - What is your age? (Indicate number only e.g 23)
  - What is your country of Birth?
  - Which country or countries have you lived in?
  - Current country of residence
  - Current address (Town)
5. What is your level of education?

<input type="radio"/> Master's	<input type="radio"/> PhD
<input type="radio"/> Bachelor's	<input type="radio"/> Diploma
<input type="radio"/> Secondary	<input type="radio"/> Primary
<input type="radio"/> None of the above	
6. What is your area of study (eg, Engineering, Computer Science, Business Management)

7. Do you have access to stable internet connection and a computer or smartphone?  
 YES     NO     NOT SURE
8. Can you commit 10 - 15 hours per week for the 12-month duration of the program?  
 YES     NO     Not sure

**Note:** All questions in Section 1 must be answered before proceeding to Section 2

# Section 1

## Demographic Questions

9. What's your level of proficiency in written and spoken English?
  - Basic User / Beginner, Elementary, and Pre-intermediate (A1-A2)
  - Independent User / Intermediate and Upper-intermediate (B1-B2)
  - Proficient User / Advanced (C1-C2)
  - Native Language
10. Have you previously applied to the Amahoro Fellowship Program?
  - No, this is my first application
  - Yes, I applied once before
  - Yes, I applied twice before
11. Which of the following best describes your current legal or residency status? (Select one)
  - Recognized refugee (outside country of origin)
  - Asylum seeker (outside country of origin)
  - Internally displaced person (within country of origin)
  - Stateless person
  - Returnee (formerly refugee or internally displaced person (IDP) but has returned to your country of origin and intends to remain there permanently)
  - None of the above

Please upload a document that confirms your displacement-related registration or protection status. (Accepted documents may include Refugee ID, Pass, or any other document proving your FDP status. Photo or PDF is accepted).

**Note:** All questions in Section 1 must be answered before proceeding to Section 2

# Section 2

---

12. How would you describe yourself? *(You can only choose one response)*

## → Entrepreneur / Enterprise owner

Description of an Entrepreneur/Enterprise owner or Intrapreneur is someone who owns or leads an already established enterprise. The enterprise does not need to be registered, but proof of operations will be required.

## → Social Change Leader

Description of a social change leader could be youth leaders advocating for change within the community, youth religious leaders, or individuals who are using their platforms, talent, and skills to advocate for positive change in their communities.

## → Other

Depending on which option you select above, you will be required to answer the following.

### → Entrepreneurs options:

This section is to be filled out only by Entrepreneurs/Enterprise owners or Intrapreneurs who own or lead already established enterprises. The enterprise does not need to be registered, but proof of operations will be required.

13. Which of the following best describes your enterprise sector? (Select one)

<input type="radio"/> Agriculture / Agribusiness	<input type="radio"/> Education
<input type="radio"/> Manufacturing	<input type="radio"/> Health
<input type="radio"/> Technology / Digital Services	<input type="radio"/> Creative Industries
<input type="radio"/> Logistics / Transport	<input type="radio"/> Other (specify)

14. In no more than 250 words, briefly describe your enterprise and the problem it addresses

15. When did your enterprise begin operations? (Select month and year)

16. What is your primary role in the enterprise? (Select one)

- Founder / Co-founder
- Managing Director / CEO
- Other senior leadership role (specify)

17. How many people are currently working in your enterprise (including full-time, part-time, and paid casual workers)?

- 1 (solo founder)
- 2-5
- 6-10
- 11-20
- 21+

18. Of the total team members listed above, please indicate the number of:

- Forcibly Displaced Persons (FDPs): Number only e.g., 10

- Women: Number only e.g., 10

19. What is the coverage of your enterprise operations?

- Multiple towns within one country
- One town within one country
- Multiple countries within Africa
- Online/cross-border only

20. Approximately how many people benefit from your enterprise annually?  
(Indicate number only, e.g., 10)

21. What is the current status of your enterprise? (Select one) (Please note that we accept both registered and unregistered enterprises; we will provide support to unregistered entrepreneurs to register their enterprises)

- Registered with local authority
- Registered with the national authority
- Not registered but operating
- In the process of registration

22. Which types of proof can you provide to show your enterprise is operational?

(Select all that apply) Please note that you **MUST** upload at least one document as proof of enterprise operations.

- Enterprise registration or permit
- Sales records or invoices
- Contracts or letters from customers/partners
- In the process of registration
- Online presence (website, social media, digital storefront)
- Other operational documents

23. Has your enterprise recorded any revenue so far?

YES     NO

If yes, please indicate annual revenue recorded in 2025 in USD

24. Has your enterprise received any funding from an external organisation?

YES     NO

If yes, please indicate the amount of funding received in USD

Indicate number only. e.g., 1,000

### → Social Change option

This section will be filled out only by Community social change leaders, these could be youth leaders advocating for change within the community, youth religious leaders, or individuals who are using their platforms, talent, and skills to advocate for positive change in their communities

25. Which of the following best describes the primary focus of your social change initiative? (Select one)

- Education & Skills Development
- Health & Wellbeing
- Youth Leadership & Civic Engagement
- Gender & Social Inclusion
- Peacebuilding & Social Cohesion
- Climate & Environmental Action
- Livelihoods & Economic Empowerment
- Arts, Culture & Community Identity
- Other (specify)

26. In no more than 250 words, briefly describe your social change initiative and its core objectives. (What problem are you addressing, and why does it matter in your context?)

27. When did the social change initiative begin active implementation? (Select month and year)

28. What is your primary role in the social change initiative? (Select one)

- Founder / Co-founder
- Program Lead / Coordinator
- Community Mobiliser
- Climate & Environmental Action
- Other leadership role (specify)

29. How many people are actively involved in implementing this initiative (including volunteers)? (Select one)

- 1 (solo leader)
- 2-5
- 6-10
- 11-20
- 21+

30. How many Forcibly Displaced People are in your team? Indicate the number only e.g 10

31. How many women are in your team? Indicate the number only, e.g 10

32. Does your initiative currently have a board in place?

YES    NO

33. What is the primary geographic focus of your initiative? (Select one)

- One town/community within one country
- Multiple towns within one country
- Multiple countries within Africa
- Online/cross-border engagement

34. Approximately how many people benefit from your initiative annually?

Indicate number only e.g., 10

35. What best describes the current status of your social change initiative?

(Select one)

- Informal but actively operating
- Community-based with structured activities
- Registered organisation or association
- Initiative hosted under another organisation
- In the process of formalisation
- Other: please specify

36. Has your initiative received any funding from an external organisation?

YES    NO

If yes, please indicate the amount of funding received in USD.

Indicate number only. e.g., 1,000

37. Which types of proof can you provide to show your active involvement in this initiative? (Select all that apply)

- Letters or testimonials from community members or partners
- Photos or videos of activities
- Reports, proposals, or program documentation
- Media features or public communications
- Online presence (website, social media, campaigns)
- Other supporting documents

Upload at least one document as proof of involvement in your social change initiative. (Photos or PDFs are accepted; you must upload proof to proceed)

# Section 3

---

38. Which types of private sector support would most directly strengthen your initiative at its current stage? (Rank this in order from most important to least important)

- Access to markets or customers
- Strategic mentorship or advisory support
- Access to capital (grants, investment, revenue-based finance)
- Partnerships with established companies or institutions
- Technical expertise (e.g. product development, systems, operations)
- Distribution or supply chain support
- Visibility, branding, or communications support

39. In no more than 200 words, explain how one selected type of private sector support would be applied in your initiative within the next 6-12 months. (What would you do differently if this support were available? What outcome would you expect?)

40. Which of the following best describes your experience engaging with external partners (private sector, NGOs, donors, or institutions)? (Select one)

- No prior partnerships
- Informal or short-term collaborations
- One or two structured partnerships
- Multiple ongoing or long-term partnerships

41. Leadership involves taking risks and making decisions with incomplete information.

Describe a leadership decision you made with incomplete information that did not produce the intended outcome.

*In your response, briefly address the following (max 250 words total):*

- What decision did you make, and what information was missing at the time?
- What outcome did you expect, and what actually happened?
- What specific insight did you gain from this experience?
- What would you do differently if faced with a similar decision today?

# Section 4

---

## → Disability Inclusion & Accessibility

Amahoro is committed to fostering an inclusive fellowship environment and ensuring that all fellows can participate fully in the program. The questions below are optional and will not affect the assessment or selection of your application.

42. Do you identify as a person with a disability? (Optional - select one)

YES    NO    Prefer not to say

43. Do you require any special arrangements or reasonable accommodations to participate fully in the fellowship program? (Optional - select one)

YES    NO    Prefer not to say

44. If you answered "Yes" to either question above, you may choose to share the type of disability or accommodation needs. (Optional - select all that apply)

Physical / mobility

Psychosocial

Visual

Other (prefer to self-describe)

Hearing

Prefer not to say

Cognitive / learning

45. If you would like, please briefly describe any specific arrangements or accommodations that would support your participation. (Optional - max 100 words)

# Section 5

---

46. The Amahoro team may require a video or written reference from someone who has previously worked with you and can speak to your suitability for the Fellowship before confirming your placement. Would you be able to provide such a reference?

YES    NO

47. Can you upload your resume?

48. Can you share links to your LinkedIn page, organisation website, social media pages, or any other platforms where we can learn more about your work? (Optional)

- LinkedIn Page:
- Organisation website:
- Social Media pages:
- Other platforms:

49. How did you find out about the Amahoro Leadership Fellowship?

<input type="radio"/> Search Engine, e.g. Google	<input type="radio"/> LinkedIn
<input type="radio"/> Email	<input type="radio"/> Amahoro Website
<input type="radio"/> Facebook	<input type="radio"/> Family/Friend
<input type="radio"/> Twitter	<input type="radio"/> Refugee Lead Organisation
<input type="radio"/> WhatsApp	<input type="radio"/> UNHCR
<input type="radio"/> Instagram	<input type="radio"/> Others...

50. Would you like to receive email updates on Amahoro's community campaigns, special events, volunteer opportunities, and more?

- YES
- NO

51. This application is subject to the general Amahoro application requirements. By applying, you agree to these terms. Your details will not be shared with a third party beyond the Fellowship selection teams, and your data will only be used to assess your suitability for the fellowship.

[Amahorocoalition.com/fellowship](http://Amahorocoalition.com/fellowship)

